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GENERAL DISCLOSURES		
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SASB DISCLOSURES

SASB DISCLOSURES		
GREENHOUSE GAS EMISSIONS		LOCATION
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EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Our Climate Journey
AIR QUALITY		
EM-MM-120a.1	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	ESG Performance Data Tables
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SASB DISCLOSURES		
WATER MANAGEMENT		LOCATION
EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	None
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EM-MM-150a.4	Total weight of non-mineral waste generated	ESG Performance Data Tables
EM-MM-150a.5	Total weight of tailings produced	ESG Performance Data Tables
EM-MM-150a.6	Total weight of waste rock generated	ESG Performance Data Tables
EM-MM-150a.7	Total weight of hazardous waste generated	ESG Performance Data Tables
EM-MM-150a.8	Total weight of hazardous waste recycled	ESG Performance Data Tables
EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	None
EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Page 44. Management Approach: Tailings & Waste Management
BIODIVERSITY IMPACTS		
EM-MM-160a.1	Description of environmental management policies and practices for active sites	Page 40. Management Approach: Carbon Footprint , Page 44. Management Approach: Tailings & Waste Management , Page 49. Management Approach: Water & Biodiversity Stewardship
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	None of our operating sites has acid rock drainage

SASB DISCLOSURES		
BIODIVERSITY IMPACTS		LOCATION
EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Page 49. Management Approach: Water & Biodiversity Stewardship
SECURITY, HUMAN RIGHTS & RIGHTS OF INDIGENOUS PEOPLES		
EM-MM-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	None
EM-MM-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	None
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Page 34. Management Approach: Thriving Communities
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EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Page 34. Management Approach: Thriving Communities
EM-MM-210b.2	Number and duration of non-technical delays	None
LABOR RELATIONS		
EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	ESG Performance Data Tables
EM-MM-310a.2	Number and duration of strikes and lockouts	None

SASB DISCLOSURES		
WORKFORCE HEALTH & SAFETY		LOCATION
EM-MM-320a.1	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Page 25. ESG Performance Data Tables
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EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	None
TAILINGS STORAGE FACILITIES MANAGEMENT		
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