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413-2	Operations with significant actual and potential negative impacts on local communities	Page 33
MM5	Operations in or adjacent to Indigenous Peoples' territories, and formal agreements in place with Indigenous Peoples	None
MM6	Significant disputes relating to land use and the customary rights of local communities and Indigenous Peoples	None
MM7	Grievance mechanisms used to resolve disputes related to land use and the customary rights of local communities and Indigenous Peoples	Page 53. Whistleblower Policy, Trust Line
MM8	Artisanal and small-scale mining	Page 61
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SASB DISCLOSURES

SASB Disclosures		
GREENHOUSE GAS EMISSIONS		LOCATION
EM-MM-110a.1	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Page 39. ESG Performance Data Tables
EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Our Climate Journey
AIR QUALITY		
EM-MM-120a.1	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	ESG Performance Data Tables
ENERGY MANAGEMENT		
EM-MM-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	ESG Performance Data Tables
WATER MANAGEMENT		
EM-MM-140a.1	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	ESG Performance Data Tables

SASB Disclosures		
WATER MANAGEMENT		LOCATION
EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	None
WASTE & HAZARDOUS MATERIALS MANAGEMENT		
EM-MM-150a.4	Total weight of non-mineral waste generated	ESG Performance Data Tables
EM-MM-150a.5	Total weight of tailings produced	ESG Performance Data Tables
EM-MM-150a.6	Total weight of waste rock generated	ESG Performance Data Tables
WASTE & HAZARDOUS MATERIALS MANAGEMENT		
EM-MM-150a.7	Total weight of hazardous waste generated	ESG Performance Data Tables
EM-MM-150a.8	Total weight of hazardous waste recycled	ESG Performance Data Tables
EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	None
EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Page 41. Management Approach: Tailings & Waste Management
BIODIVERSITY IMPACTS		
EM-MM-160a.1	Description of environmental management policies and practices for active sites	Page 45. Management Approach: Water & Biodiversity Stewardship
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	None of our operating sites has acid rock drainage
EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Page 45. Management Approach: Water & Biodiversity Stewardship

SASB Disclosures		
SECURITY, HUMAN RIGHTS & RIGHTS OF INDIGENOUS PEOPLES		LOCATION
EM-MM-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	None
EM-MM-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	None
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Page 53. Management Approach: Ethical Culture
COMMUNITY RELATIONS		
EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Page 39. ESG Performance Data Tables
EM-MM-210b.2	Number and duration of non-technical delays	None
LABOR RELATIONS		
EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	Page 28. ESG Performance Data Tables
EM-MM-310a.2	Number and duration of strikes and lockouts	None
WORKFORCE HEALTH & SAFETY		
EM-MM-320a.1	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Page 23. ESG Performance Data Tables

SASB Disclosures		
BUSINESS ETHICS & TRANSPARENCY		LOCATION
EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	Page 53. Management Approach: Ethical Culture
EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	None
TAILINGS STORAGE FACILITIES MANAGEMENT		
EM-MM-540a.1	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	Tailings Disclosure Table
EM-MM-540a.2	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	Page 41. Management Approach: Tailings & Waste Management
EM-MM-540a.3	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	Page 41. Management Approach: Tailings & Waste Management
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EM-MM-000.A	Production of (1) metal ores and (2) finished metal products	ESG Performance Data Tables
EM-MM-000.B	Total number of employees, percentage contractors	Page 28. ESG Performance Data Tables