

# G4 CONTENT INDEX

- Internal to the organization
- External to the organization

## BOUNDARY ASPECT LEGEND

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2	Guanaceví Mine
2a	Local/adjacent communities and government agencies
3	Bolañitos Mine
3a	Local/adjacent communities and government agencies
4	El Cubo Mine
4a	Local/adjacent communities and government agencies
5	Terronera
6	Contractors, Subcontractors and Suppliers
7	Shareholders

IN ACCORDANCE WITH THE 'CORE' OPTION

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## STAKEHOLDER ENGAGEMENT

LOCATION

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## REPORT PROFILE

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## GOVERNANCE

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G4-52	The process for determining remuneration including whether remuneration consultants are involved and whether they are independent of management.	<a href="#">Information Circular: Pages 7-27</a>

## ETHICS AND INTEGRITY

G4-56	The organizations values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	Governance: Page 20 <a href="#">Corporate Website</a>
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## SPECIFIC STANDARD DISCLOSURES

### ECONOMIC INDICATORS

Disclosure of Management Approach		OMISSIONS	LOCATION
Aspect: Economic Performance   Boundary: 1-7			Economic: Page 24
G4-EC1	Direct economic value generated and distributed		Economic: Page 24 Social: Page 47
G4-EC4	Financial assistance received from government, by country.		None
Aspect: Market Presence   Boundary: 2,2a,3,3a,4,4a,5			
G4-EC5	Range of ratios of standard entry-level wage compared to local minimum wage		Our People: Page 29
G4-EC6	Procedures for local hiring and proportion of senior management hired from the local community		Our People: Page 28
G4-EC7	Development and impact of infrastructure investments and services supported		Economic: Page 25
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G4-EC9	Proportion of spending on local suppliers		Economic: Page 26

### ENVIRONMENTAL INDICATORS

Disclosure of Management Approach		OMISSIONS	LOCATION
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Aspect: Water   Boundary: 1-7			
G4-EN8	Total water withdrawal by source		Environment: Page 38
G4-EN9	Water sources significantly affected by withdrawal of water		Environment: Page 38
G4-EN10	Percentage and total volume of water recycled and reused		Environment: Page 38
Aspect: Biodiversity   Boundary: 1,2,2a,3,3a,4,4a,6,7			
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		Environment: Page 41
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas		Environment: Page 41
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated		Environment: Page 42
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place		Environment: Page 41
Aspect: Emissions   Boundary: 2,2a,3,3a,4,4a			
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)		Environment: Page 40
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)		Environment: Page 41 Key Performance Data: Page 54
G4-EN18	Greenhouse gas (GHG) emissions intensity		Environment: Page 41
Aspect: Effluents and Waste   Boundary: 2,2a,3,3a,4,4a,5			
G4-EN22	Total water discharge by quality and destination		Environment: Page 39
G4-EN23	Total weight of waste by type and disposal method		Environment: Page 39
G4-EN24	Total number and volume of significant spills		None
MM3	Total amounts of overburden, rock, tailings, sludges and their associated risk		Environment: Page 39
G4-EN25	Weight of transported, imported, exported or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III & IV, and percentage of transported waste shipped internationally		None
G4-EN26	Identity, size, protected status and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff		None
Aspect: Compliance   Boundary: 1-7			
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations		Environment: Page 42
Aspect: Transport   Boundary: 2,2a,3,3a,4,4a,5			
G4-EN30	Significant environmental impacts of transporting products, goods, materials or members of the workforce		Social: Page 46
Aspect: Overall   Boundary: 2,2a,3,3a,4,4a,5			
G4-EN31	Total environmental expenditures and investments by type		Environment: Page 42

## SOCIAL: LABOUR PRACTICES

		OMISSIONS	LOCATION
<b>Disclosure of Management Approach</b>			Our People: Page 28
<b>Aspect: Employment   Boundary: 1-7</b>			
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region		Our People: Page 29-30
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		Our People: Page 30
G4-LA3	Return to work and retention rates after parental leave, by gender		Our People: Page 30
<b>Aspect: Labour/Management Relations   Boundary: 2-6</b>			
G4-LA4	Minimum notice period(s) regarding operational changes, including whether these are specified in collective agreements		
MM4	Number of strikes and lock-outs exceeding one week's duration		Our People: Page 35
<b>Aspect: Occupational Health &amp; Safety   Boundary: 1-5</b>			
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees		Health and Safety: Page 32-33
G4-LA6	Types and rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region and by gender		Health and Safety: Page 30-31
G4-LA8	Health and safety topics covered in formal agreements with trade unions		
<b>Aspect: Training &amp; Education   Boundary: 1-5</b>			
G4-LA9	Average hours of training per year per employee by gender and by employee category		Our People: Page 34 Key Performance Data: Page 52
G4-LA11	Percentage of employees receiving regular performance and career development reviews by gender and by employee category		Our People: Page 28 Key Performance Data: Page 52
<b>Aspect: Equal Remuneration Women &amp; Men   Boundary: 1-5</b>			
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category		Our People: Page 28 Key Performance Data: Page 52

## HUMAN RIGHTS INDICATORS

<b>Disclosure of Management Approach</b>			Governance: Page 21
<b>Aspect: Non Discrimination   Boundary: 1-5</b>			
G4-HR3	Total number of incidents of discrimination and actions taken		Governance: Page 21
<b>Aspect: Freedom of Association &amp; Collective Bargaining   Boundary: 2-5</b>			
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk and measures taken to support these rights		Our People : Page 34-35
<b>Aspect: Child Labour   Boundary: 2,3,4,5</b>			
G4-HR5	Operations and suppliers identified as having significant risks of child labour		Governance: Page 21

## SOCIETY INDICATORS

<b>Disclosure of Management Approach</b>			Community: Page 49
<b>Aspect: Local Communities   Boundary: 2-6</b>			
G4-S01	Percentage of operations with implemented local community engagement, impact assessments and development programs		Social: Page 44-45
G4-S02	Operations with significant potential or actual negative impacts on local communities		Social: Page 46
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Not applicable	
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples	Not applicable	
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place		Social: Page 48
MM9	Sites where resettlements took place	Not applicable	
MM10	Number and percentage of operations with closure plans		100% Social: Page 48
<b>Aspect: Compliance   Boundary: 1-7</b>			
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations		Our People: Page 35

# RESERVES AND RESOURCES

## MINERAL RESERVES AND RESOURCE ESTIMATES AT OCTOBER 31, 2014

	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz
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### SILVER-GOLD PROVEN AND PROBABLE RESERVES

#### Proven

Guanaceví	311,000	322	0.59	364	3,221,600	5,900	3,635,900
Bolañitos	333,800	142	2.13	291	1,521,100	22,800	3,124,100
El Cubo	346,600	145	1.94	281	1,615,400	21,600	3,129,400
<b>Total Proven</b>	<b>991,400</b>	<b>199</b>	<b>1.58</b>	<b>310</b>	<b>6,358,100</b>	<b>50,300</b>	<b>9,889,400</b>

#### Probable

Guanaceví	268,700	274	0.65	320	2,370,700	5,600	2,763,300
Bolañitos	360,500	119	2.73	310	1,374,500	31,700	3,593,600
El Cubo	446,900	132	1.79	257	1,893,100	25,700	3,689,800
<b>Total Probable</b>	<b>1,076,100</b>	<b>163</b>	<b>1.82</b>	<b>290</b>	<b>5,638,300</b>	<b>63,000</b>	<b>10,046,700</b>
<b>Total P+P</b>	<b>2,067,500</b>	<b>180</b>	<b>1.70</b>	<b>300</b>	<b>11,996,400</b>	<b>113,300</b>	<b>19,936,100</b>

### SILVER-GOLD MEASURED AND INDICATED RESOURCES

#### Measured

Guanaceví	53,300	192	0.28	212	329,400	500	362,500
Bolañitos	66,300	127	1.59	239	271,500	3,300	508,500
El Cubo	737,700	171	2.74	363	4,063,700	65,000	8,616,400
<b>Total Measured</b>	<b>857,300</b>	<b>169</b>	<b>2.50</b>	<b>344</b>	<b>4,664,600</b>	<b>68,800</b>	<b>9,487,400</b>

#### Indicated

Guanaceví	1,149,300	317	0.85	377	11,719,700	31,400	13,913,400
Bolañitos	1,045,300	112	1.97	250	3,765,700	66,300	8,409,500
El Cubo	1,747,700	172	2.42	341	9,658,200	135,900	19,166,600
Terronera	3,091,400	221	1.70	340	21,931,100	169,200	33,778,600
Guadalupe y Calvo	1,861,000	119	2.38	286	7,147,300	142,500	17,123,800
<b>Total Indicated</b>	<b>8,894,700</b>	<b>190</b>	<b>1.91</b>	<b>323</b>	<b>54,222,000</b>	<b>545,300</b>	<b>92,391,900</b>
<b>Total M+I</b>	<b>9,752,000</b>	<b>188</b>	<b>1.96</b>	<b>325</b>	<b>58,886,600</b>	<b>614,100</b>	<b>101,879,300</b>

### SILVER-GOLD INFERRED RESOURCES

#### Inferred

Guanaceví	1,792,900	281	0.61	324	16,226,200	35,000	18,670,000
Bolañitos	1,936,700	138	1.45	239	8,576,100	90,400	14,903,600
El Cubo	1,782,900	134	1.83	262	7,680,200	104,900	15,017,000
Terronera	1,176,700	189	1.44	290	7,165,200	54,300	10,967,800
Guadalupe y Calvo	154,000	94	2.14	244	464,600	10,600	1,206,500
<b>Total Inferred</b>	<b>6,843,200</b>	<b>182</b>	<b>1.34</b>	<b>276</b>	<b>40,112,300</b>	<b>295,200</b>	<b>60,764,900</b>

	Tonnes	Ag g/t	Au g/t	Ag Eq g/t	Ag oz	Au oz	Ag Eq oz	Pb %
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### SILVER-GOLD-LEAD-ZINC RESOURCES

#### Indicated

Parral	1,631,000	49	0.90	112	2,589,900	47,200	5,893,500	2.87
Noche Buena	655,000	166	0.21	181	3,495,700	4,400	3,805,300	0.61
<b>Total Indicated</b>	<b>2,286,000</b>	<b>83</b>	<b>0.70</b>	<b>132</b>	<b>6,085,600</b>	<b>51,600</b>	<b>9,698,800</b>	<b>2.22</b>

#### Inferred

Parral	1,303,000	63	0.88	125	2,658,900	36,900	5,239,500	2.55
Arroyo Seco	738,000	220	0.07	225	5,220,000	1,700	5,336,300	0.65
Noche Buena	337,000	149	0.18	162	1,614,400	2,000	1,750,900	0.63
Buena Fe (Ag-Pb-Zn)	309,000	108	0.11	116	1,072,900	1,100	1,149,400	1.64
<b>Total Inferred</b>	<b>2,687,000</b>	<b>122</b>	<b>0.48</b>	<b>156</b>	<b>10,566,200</b>	<b>41,700</b>	<b>13,476,100</b>	<b>1.68</b>

- Reserve cut-off grades are 230 g/t silver equivalent at Guanaceví; 184 g/t silver equivalent at Bolañitos; and 218 g/t silver equivalent at El Cubo
- Measured and Indicated resource cut-off grades are 188 g/t silver equivalent at Guanaceví; 157 g/t silver equivalent at Bolañitos; 179 g/t silver equivalent at El Cubo; and 150 g/t silver equivalent at San Sebastián
- Inferred resource cut-off grades are 100 g/t silver equivalent at Guanaceví, Bolañitos and El Cubo, and 150 g/t silver equivalent at San Sebastián
- Recoveries are 82.7% silver and 85.7% gold at Guanaceví; 86.7% silver and 89.6% gold at Bolañitos; and 86.0% silver and 88.3% gold at El Cubo
- Minimum mining widths are 1.4 metres at Guanaceví, 0.8 metres at Bolañitos, and 0.8 metres at El Cubo
- Dilution factor is 20% at Guanaceví; 18%-25% at Bolañitos; and 30%-50% at El Cubo, depending on width
- Silver equivalents are based on a 70:1 silver:gold ratio
- Price assumptions are \$18 per ounce for silver and \$1,260 per ounce for gold

Godfrey Walton, M.Sc., P.Geo., President and COO of Endeavour, is the Qualified Person who reviewed and approved the technical information contained in this report. The Qualified Person for the Mineral Resource and Reserve Estimates was Mike Munroe, BSc, MSc, SME Registered Member 4151306RM. Technical reports for Guanaceví, Bolañitos, and El Cubo are available on SEDAR. A pre-feasibility study now under way for Terronera is expected to be released and filed on SEDAR in Q3, 2015, and will also include changes to the resources.

These reserve and resource statements were classified following the definitions and guidelines of the Canadian Institute of Mining, Metallurgy and Petroleum CIM standards and definitions of Mineral Resources and Reserves and the guidelines contained in National Instrument 43-101.