

# Environmental Policy

At Endeavour Silver we find, build, and operate quality silver mines in a sustainable way to create real value for stakeholders. Our goal is to become a premier senior silver producer in the sector. By continually improving what we do and how we do it, we aim to make a positive difference in people's lives.

Our Environmental Policy articulates our commitment to preventing or mitigating, to the greatest extent reasonably possible, the impact of mine exploitation on the environment. Endeavour Silver is committed to:

- Complying with environmental laws in force in the countries where we operate, with international guidelines and signed commitments, applying appropriate criteria in their absence.
- Considering environmental factors in operational decisions and in new projects.
- Identifying and systematically evaluating the environmental impact produced in all stages of our operations, adopting effective and efficient measures to prevent, mitigate, or control potential adverse effects on employees, the community, and the environment.
- Implementing and maintaining an Environmental Management System that permits evaluation and continuous improvement of our environmental performance, based on the establishment and revision of objectives and goals as well as programs to achieve them.
- Promoting rational and efficient use of natural resources, minimizing the use of new resources and recycling and/or reusing residual resources.
- Controlling and minimizing the production of waste and gaseous atmospheric emissions, and use of chemical substances, favoring and promoting practices for reduction, recovery, or elimination thereof.
- Identifying situations of environmental risk and developing response plans that effectively control them. • Building awareness of environmental protection at all levels of our organization and the community, through performance, communication, training, and dissemination of standards and policies.
- Requiring contractors and providers to use practices and procedures in line with our Environmental Management System.
- Reclaiming disturbed land wherever practicable while mining operations are underway and well before closure.

- Promoting use and implementation of clean technologies and renewable energy sources, such as wind and solar, and reuse of resources.

For our Tailing Storage Facilities (TSFs), we are committed to:

- Aligning with the Global Industry Standard for Tailings Management (GISTM) to prioritize safety of our tailing facilities.
- Designing, constructing, operating and monitoring the TSFs in a manner that manages risk for all phases of the TSFs lifecycle, including closures and post-closure.
- Performing annual independent reviews and inspections to assess performance
- Preparing Emergency Preparedness and Response Plans for all TSFs, including assessing potential consequences from catastrophic failure.
- Disclosing annually the status and changes to our TSFs.

Our commitments include maintaining effective and ongoing communication with project-affected people, authorities, or other stakeholders. We will respond to their concerns, supporting actions for mutual benefit during the entire facility life cycle: Planning, operation, closure and post-closure.

Endeavour Silver will provide the necessary resources to comply with the commitments of this policy, which will be periodically reviewed, updated, and disseminated amongst employees, contractors and interested stakeholders.